

Departmental Profile –Commerce

1. Overview

Name	Department of Commerce
Established	1970
Vision	To develop competent, skilled, and socially responsible commerce graduates equipped with global knowledge, entrepreneurial mindset, and ethical values.
Mission	<ul style="list-style-type: none"> • To provide quality commerce education aligned with industry and global standards. • To enhance employability through skill-based and practical learning. • To promote entrepreneurship and innovation among students. • To integrate ICT and modern teaching methodologies in education. • To inculcate ethical values, leadership, and social responsibility.
About	<ul style="list-style-type: none"> • The Department of Commerce at Mahavir Mahavidyalaya, Kolhapur, established in 1970, is committed to providing quality education in the field of commerce. The department offers B.Com. (3 Years) program in both Marathi and English medium and has been functioning under autonomous status since 2021-22. • The department actively implements the New Education Policy (NEP) with updated frameworks (NEP 1.0, 2.0, and 2.1) to ensure a multidisciplinary and skill-oriented learning approach. • It conducts various certificate courses such as Event Management, Personality Development, and Tally to enhance practical knowledge and employability. The department also focuses on industry

	<p>exposure through industrial visits, guest lectures, and live projects.</p> <ul style="list-style-type: none"> • With well-qualified faculty, ICT-enabled classrooms, and a strong student-centric ecosystem, the department strives to develop academically strong, professionally competent, and socially responsible individuals.
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2. Programmes Offered

Programme	Type	Duration	Intake
B.Com.	UG	3 Years	120
Certificate Course in Tally Accounting	Add-on	1 Months	20
Certificate Course in Event Management	Add-on	3 Months	20
Certificate Course in Personality Development	Add-on	3 Months	20

3. Faculty (2025-26)

Name	Qualification	Designation	Expertise
Dr. CA Shrikant V. Bacche	M.Com., CA, Ph.D.	Associate Professor & Head	Financial Accounting, Corporate Accounting, GST, Banking & Audi
Dr. Ashwini A. Kotnis	M.Com., Mphil Ph.D.	Associate Professor	Business Statistics, Management, Entrepreneurship, Research Activities
Dr. Sandhya S. Jadhav	M.Com.Mphil, Ph.D.	Associate Professor	Business Regulatory Framework, Insurance, Industrial Management,

4. Academic Highlights

Autonomous Status:

Department functioning under autonomous system since 2021–22

NEP Implementation:

- NEP 1.0 implemented from 2023–24
- NEP 2.0 implemented from 2024–25
- NEP 2.1 implemented from 2025–26

Skill-Based Certificate Courses:

- Certificate Course in Event Management
- Certificate Course in Personality Development
- Certificate Course in Tally

Academic Planning & Evaluation:

- Well-structured Academic Calendar followed
- Continuous Internal Evaluation system implemented
- Open Book Tests and Semester-wise assessment
- Syllabus completion as per teaching plan

Teaching-Learning Process:

- ICT-enabled teaching methods
- Use of smart classrooms and digital content
- Project-based and experiential learning
- Guest lectures and expert sessions

Industry Exposure & Practical Learning:

- Industrial visits organized for students
- Tally ERP practical training workshops
- Career-oriented guidance sessions

Student Development Programs:

- Induction Programme for first-year students
- Youth Development & Skill Training Programs
- Competitive exam guidance sessions (UPSC, MPSC, Banking, etc.)
- Student Connectivity Program – strengthening academic engagement

Co-curricular & Academic Activities:

- Poster presentations and student seminars
- Workshops on personality development and soft skills

- Awareness programs (Women Safety, Government Schemes, etc.)

Research & Academic Growth:

- Faculty involvement in research and publications
- Participation in seminars and academic forums
- Encouragement to students for higher education (CA, MBA, M.Com, etc.)

- **Academic Achievements (Highlights):**

- Students selected in reputed organizations (e.g., Banking Sector)
- Success in professional exams like CA Final
- Promotion of entrepreneurship through student startups

5. Research and Collaborations

The faculty members of the Department of Commerce have actively contributed to research through publications in reputed national and international journals.

- **Dr. CA Shrikant V. Bacche** has published research papers in areas such as **GST, Accounting Ethics, Responsible Investing, Gender Inclusion, and ICT in Education** in peer-reviewed and indexed journals.
- **Dr. Ashwini A. Kotnis-Patel** has contributed research in **AI in business, digital transformation, entrepreneurship, and commerce education**, with publications in journals and conference proceedings.
- **Dr. Sandhya S. Jadhav** has published research on **NEP 2020, employability, green entrepreneurship, and economic studies**, in UGC-listed and peer-reviewed journals.

Student Area of research

The Department of Commerce actively promotes a research-oriented learning environment among students by encouraging participation in academic and co-curricular research activities.

Students have successfully participated in the **Avishkar Research Competition organized by Shivaji University**, where they presented innovative ideas and research projects across various domains.

Approximately **100 students actively engaged in poster presentations** covering diverse areas such as **Union Budget analysis, Career Opportunities, Entrepreneurship, Banking, Finance, Digital Economy, and Emerging Business Trends**.

These activities have significantly enhanced students' **analytical thinking, research aptitude, presentation skills, and practical understanding of real-world economic and business issues**.

6. Student Success(2025-26)

Notable Student Achievements:

- Selection of a student as **Assistant Manager in a reputed bank (IDBI Bank)**
- Successful completion of **CA Final Examination** by a student
- Establishment of a **self-owned professional business (Makeup Studio)** by a student
- **Ganesh Shinde** – Selected as *Assistant Manager* in **IDBI Bank**
- **Janhavi Pawaskar** – Successfully cleared *Chartered Accountancy (CA Final Examination)*
- **Vrushali Bhadalkar** – Established own *Professional Makeup Studio (Entrepre*

A total of 15 students who participated in the On-the-Job Training (OJT) program were retained by the same organizations, reflecting their strong performance, practical skills, and industry readiness

A total of 59 students continued their higher education by pursuing postgraduate courses such as MBA and M.Com., while 5 students appeared for the Chartered Accountancy (CA) examination

Students excelled in competitive exams, professional courses (CA Final), and secured placements in reputed organizations. Many students developed entrepreneurial ventures, while skill-based courses enhanced employability. Overall participation in academic and co-curricular activities ensured holistic development

7. Events & Activities(2025-26)

1. **Induction Program** – Orientation for first-year students about academics, discipline, and facilities.
2. **Welcome Function** – Warm welcome to new students by senior students and faculty.
3. **Youth Development Program** – Skill development and career readiness training sessions.
4. **Police & Army Recruitment Guidance** – Guidance on physical, written, and interview preparation.
5. **Shahu Maharaj Jayanti** – Awareness of social reforms and equality values.
6. **Indian Knowledge System Lecture** – Insights into Indian philosophy and ethical values.
7. **Women & Child Welfare Awareness** – Awareness on safety, health, and government schemes.
8. **Career in Competitive Exams** – Guidance on UPSC, MPSC, Banking, and other exams.
9. **Tally Workshop** – Practical training in accounting software for employability.
10. **Company Secretary Career Guidance** – Information about CS course and career opportunities.
11. **Live Court Screening** – Awareness of judicial system through live court event.
12. **Stree Shakti Portal Drive** – Registration and awareness of government

schemes for girls.

13. **Student Connectivity Program** – Interaction to improve attendance, engagement, and guidance.

14. **Farewell Program (B.Com III)** – Send-off ceremony with feedback and career guidance.

8. Infrastructure

- **Well-equipped Commerce ICT Classroom with modern teaching facilities**
- **Departmental Library with 569 books for student reference**
- **Access to Central Library with 7,681 Commerce books**
- **Wi-Fi enabled campus for students and staff**
- **Availability of Computer facilities for practical learning**
- **Use of Virtual Boards, Educational CDs, and Question Banks**
- **Adequate classrooms with proper seating and learning environment**
- **Supportive infrastructure for skill-based and certificate courses**

9. Best Practices

Skill-Based Certificate Courses for Employability

The department conducts certificate courses such as **Event Management, Personality Development, and Tally**, focusing on practical knowledge and industry-oriented skills. These courses enhance students' employability and prepare them for real-world challenges.

Student-Centric Skill Development & Entrepreneurship Initiative

Through the **Skill Development Center**, students are encouraged to learn hands-on activities like small business skills, soft skills, and time management. This promotes **self-employment, entrepreneurship, and confidence**, especially among rural students.

My Library' – Student-Run Library Initiative

A unique student-managed library where books are voluntarily contributed by students and teachers. This practice develops a **reading culture, responsibility, and sharing attitude** among students.

Industry Exposure & Career-Oriented Learning

The department organizes **industrial visits, guest lectures, workshops, and OJT**

(On-the-Job Training). Many students continue with the same organizations after OJT, reflecting strong industry readiness.

10. Future Plans

- To introduce **new skill-based and value-added courses** aligned with industry needs
- To strengthen **industry–academia collaboration** through MoUs, internships, and live projects
- To enhance **placement opportunities** by expanding campus recruitment and career guidance activities
- To promote **research culture** among faculty and students through publications, seminars, and projects
- To adopt advanced **ICT and digital learning tools** for effective teaching-learning
- To organize more **industrial visits, workshops, and expert lectures**
- To encourage **entrepreneurship and startup initiatives** among students
- To improve **infrastructure and learning resources** including smart classrooms and digital library
- To focus on **holistic development** through personality development and soft skill programs

11. Contact

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